



Child Life Department statement on DEI:

As a team of clinical advocates, Lurie Children's Child Life team affirms its commitment to acknowledging, addressing, and contributing to the eradication of all forms of racism, oppression, and marginalizing practices by incorporating the following into our work:

Integrity

We honor the trust placed in us by our patients, families, and respective teams by:

- Practicing self-awareness and full transparency in our actions and communication.
- Participating in ethical decision-making.
- Elevating the importance of a growth mindset through active participation in a continuous culture of feedback.
- Challenging our own biases through thoughtful reflection and open dialogue.
- Prioritizing trust and respect in our thoughts and actions.

Inclusivity and Equity

- We hold firm in the belief that every individual's voice adds value.
- We pursue building a culture of belonging by honoring the contributions and participation of people of every race, identity, and community.
- We commit to creating thoughtful spaces that intentionally embrace differing approaches, perspectives and lived experiences.

Advocacy

- We relentlessly, respectfully, and with dignity, pursue advocacy efforts that make our institution an emotionally safe place for every patient and family.
- We seek diverse perspectives, experiences, and levels of expertise to strengthen our organization with compassionate humanity and a commitment to excellence.
- We build and foster therapeutic relationships that bridge the gaps between colleagues, patients, and families to obtain the best possible outcomes together.

Evolving Excellence

- We integrate evidence-based practices, rigorous clinical standards, and a commitment to our ethical responsibilities as we strive to provide visionary, emotionally safe care.
- We commit to lifelong learning in the pursuit of emotionally safe care for every patient. This includes education of ourselves, education of our team members and the wider community as well as approaching all aspects of our work from a place of curiosity and discovery.